



Al Vance

Mediator and Arbitrator
Vance Dispute Resolution, PC

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CAREER

Al Vance is the founder of Vance Dispute Resolution, PC.

Before launching a full-time mediation practice for the legal and business communities, Al was an award-winning corporate attorney with over 20 years of legal experience. He served as both Associate General Counsel and General Counsel for a global manufacturer where he specialized in strategic problem-solving, mediation, litigation, leadership development, risk reduction, and negotiations. He also co-chaired the company's first formal diversity and inclusion efforts.

Al launched his legal career in 2000 at one of Birmingham, Alabama's preeminent litigation firms, where he later became a partner. While in private practice, he aggressively built his expertise across various areas of litigation including employment matters, product liability, and professional liability. Licensed in both Alabama and Georgia, he practiced in both state and federal courts. Prior to going in-house, he also served as an adjunct professor for the University of Alabama School of Law.

EDUCATION

Al earned his Juris Doctor from the University of Alabama School of Law and a Bachelor of Science degree in Civil Engineering from Auburn University. His professional development includes Harvard Law School's Negotiation and Leadership Program, Harvard Business School's Young American Leadership Program, Alabama State Bar's Leadership Program, and the City of Birmingham's Project Corporate Leadership.

ASSOCIATIONS

Al is a member of the American Arbitration Association, Alabama State Bar, Birmingham Bar Association, and Magic City Bar Association. He is also an active board member of One Place Metro Alabama Family Justice Center, Birmingham Corps, and Executive Committee for the UAB Educational Foundation.

